

Denbighshire County Council's Annual Delivery Document 2017/18

Wellbeing Impact Assessment Report

This report summarises the likely impact of a proposal on the social, economic, environmental and cultural well-being of Denbighshire, Wales and the world.

Assessment Number:	223
Brief description:	The Annual Delivery Document is an update on the key activities and projects which the Council will be delivering in the year ahead, to support Corporate Priorities.
Date Completed:	Version: 0
Completed By:	
Responsible Service:	Business Improvement & Modernisation
Localities affected by the proposal:	Whole County,

IMPACT ASSESSMENT SUMMARY AND CONCLUSION

Before we look in detail at the contribution and impact of the proposal, it is important to consider how the proposal is applying the sustainable development principle. This means that we must act "in a manner which seeks to ensure that the needs of the present are met without compromising the ability of future generations to meet their own needs."

Score for the sustainability of the approach

Could you do more to make your approach more sustainable?

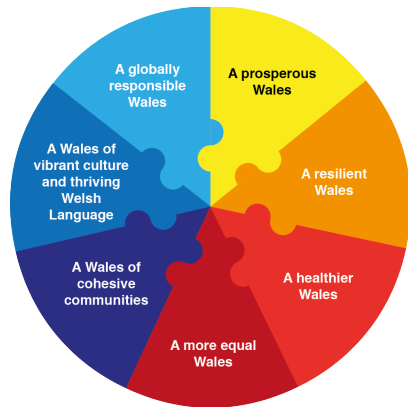
(2 out of 4 stars)



Actual score: 15/ 24.

Summary of impact

Wellbeing Goals



A prosperous Denbighshire	Positive
A resilient Denbighshire	Positive
A healthier Denbighshire	Positive
A more equal Denbighshire	Positive
A Denbighshire of cohesive communities	Positive
A Denbighshire of vibrant culture and thriving Welsh language	Positive
A globally responsible Denbighshire	Neutral

Main conclusions

Whilst developing the Corporate Plan for 2012 /2017, Denbighshire County Council undertook a considerable amount of consultation, engagement and analysis work, focussing on residents, personnel and Elected Members. The aim of the work was to help identify priorities to address the needs and concerns of our communities, and a full analysis of impact was then undertaken. You can view the Corporate Plan Equality Impact Assessment on Denbighshire County Council's website.

Each subsequent year, we have worked with Heads of Service, Middle Managers and leaders to develop our Annual Delivery Document, also asking for feedback from elected members (at Full Council) and inviting comment from the public when published (online copy only for 2017/18).

For our transition year, 2017, we have also been undertaking consultation with our communities, developing proposed priorities for newly Elected Members (May 2017) to consider in terms of creating a new Corporate Plan which is due for publication by October 2017.

This Annual Delivery Document does not affect any direct change that will benefit personnel or the community, and many of the projects and activities that it highlights may have a positive impact. Significant activities or projects will have had Wellbeing Impact Assessments undertaken on them to determine positive, negative and / or neutral benefits.

The Annual Delivery Document is a register of the key activities and projects that the Council will take forward in the year ahead. No disproportionate negative impact has, at this stage, been highlighted and it will be for

individual assessments to identify those in greater detail if they exist.

THE LIKELY IMPACT ON DENBIGHSHIRE, WALES AND THE WORLD

A prosperous Denbighshire

Overall Impact:	Positive
Justification for Impact:	Key to our economic development is our local businesses building from strength to strength, offering good quality and well paid jobs, and activities, such as Digital Denbighshire, working with Department for Work and Pensions on Priority Strategic Employment Sites, expanding accommodation at St Asaph Business Park and facilitating development of Bodelwyddan key Strategic Sites all contribute to this development. Furthermore our March for Business programme, Denbighshire Business Development Grant Scheme, our "Better Business for All" project and our work with the Federation of Small Businesses will be key projects to enhance development. We will have developed tools to promote Denbighshire to launch inward investment, campaigns such as Tourism Ambassador Scheme, Visit Wales schemes (e.g. Year of Legend). Our ambitious programme to modernise schools and school facilities to ensure that our children have a learning environment to support their education and their skill sets continues.

Positive consequences identified:

New Schools will be more energy efficient (carbon etc.)

New houses will be energy efficient.

Rhyl developments - primarily to enhance regeneration within the area.

Economic development activities encompass various aspects of provision for long term quality jobs.

Workforce development, training opportunities, apprenticeships - these along with our Pathways + project, Opus programme, work with education provider colleges and our focus on work experience opportunities will have a long term effect upon skill sets for individuals.

Unintended negative consequences identified:

Further work might be required to see to ensure people may travel to new work opportunities.

Will childcare issues need to be addressed?

Mitigating actions:

Potential transport and childcare issues will need to be aligned with projects / programmes and activities that enhance job opportunities. Employers and service providers may need to consider these issues. Lead officers for national and EU funded Tackling Poverty Programmes are working with the DWP to better match clients with opportunities.

There is a risk that those most in need of the new jobs do not access them. We cannot assume "trickle down".

A resilient Denbighshire

Overall Impact:	Positive
Justification for Impact:	There is a small positive impact upon the environment.

Positive consequences identified:

There is a proactive approach to Fly tipping.

New buildings will be more energy efficient.

Clean and tidy street work and cleaning up buildings enhances awareness. There will be increased housing green space projects to improve the environment and to create greater awareness of biodiversity issues.

Unintended negative consequences identified:

Mitigating actions:

A healthier Denbighshire

Overall Impact:	Positive
Justification for Impact:	There is a prominence on wellbeing - advice, support and encouragement to take opportunity to improve health for individuals.

Positive consequences identified:

With improved built environment, social environment may improve social wellbeing.
Talking Points supports social wellbeing.
Access and use of Talking Points Services is increasing.

Unintended negative consequences identified:

Mitigating actions:

A more equal Denbighshire

Overall Impact:	Positive
Justification for Impact:	In addition to the positive actions and activities above, we also continue to embed Equality and Diversity throughout Services. In support of the new Corporate Plan, we have engaged with hard-to reach groups on a regional basis, and also consulted online (removing barriers associated with timing, accessibility and so forth).

Positive consequences identified:

We will further implement the offer to support Syrian Refugee programme; we are supporting delivery of appropriate accommodation for Gypsy and Traveller residential and transit sites. Our Intervention and Prevention Strategy enhances our primary school low level mental health agenda. Economic Development activities are taking place in one of the most deprived areas in Wales (Rhyl).

Unintended negative consequences identified:

Tackling Poverty Programmes are somewhat aligned.

Mitigating actions:

We need to know more to enable us to consider the question above in terms of protected characteristics. In terms of the tackling poverty agenda, programmes are aligning under a Tackling Poverty Group, bringing together partners and services.

A Denbighshire of cohesive communities

Overall Impact:	Positive
Justification for Impact:	

Positive consequences identified:

A new Adult safeguarding team has been established and new models of working have been implemented. Talking Points and Community Navigator Services are in place to ensure communities across Denbighshire are supported by local resources to become more resilient. We will review Regional Policy Development in working with partners to improve our local practices for communities such as Support Budgets, Eligibility, Advocacy and Customer Engagement.

Our clean and tidy streets management tackle environmental crime, waste, fly tipping, dog fouling and untidy land; Dog Control Orders are in place to ensure our playing fields and natural environment are protected. Unsafe buildings will be demolished, contributing to more attractive and safe areas.

Unintended negative consequences identified:

Mitigating actions:

A Denbighshire of vibrant culture and thriving Welsh language

Overall Impact:	Positive
Justification for Impact:	In embedding our Welsh Language Standards and bi lingual services we are enhancing our Welsh Culture. Heritage and cultural sites offer bilingual provision.

Positive consequences identified:

Bi-lingual services are statutory and we encourage all front line personnel to speak Welsh to offer bilingual services.

We continue to embed the Welsh Language Standards in all our activities and work to promote and enhance our Welsh Language and Culture.

Unintended negative consequences identified:

Mitigating actions:

A globally responsible Denbighshire

Overall Impact:	Neutral
Justification for Impact:	

Positive consequences identified:

Unintended negative consequences identified:

Mitigating actions: